



508 North Lincoln ♦ Cabot, AR 72023 ♦ 501-605-1506 ♦ www.cabotparks.com

Cabot Parks and Recreation Commission Meeting

November 28, 2017

Cabot Veterans Park Events Center
508 North Lincoln, Cabot, Arkansas 72023

I. Call to Order/Roll Call

Ken Kincade called the meeting to order at 6:30pm.

Present: Ken Kincade, Maggie Cope, John C. Thompson, Nick Whitaker

II. Minutes of Regular Meeting

The minutes from the regular meeting held October 17, 2017 were presented. **JOHN C. THOMPSON MOTIONED TO ACCEPT THE MINUTES OF SEPTEMBER 19, 2017 AS PRESENTED, SECOND BY MAGGIE COPE, ALL VOTED AYE.**

III. Financials

October financials were discussed. **NICK WHITAKER MOTIONED TO ACCEPT FINANCIALS AS PRESENTED, SECOND BY JOHN C. THOMPSON. ALL VOTED AYE.** The department is below budget but up YTD. Revenue for basketball will be reflected in the November statement.

IV. Programs

Basketball registration is complete with 650 players making up 86 teams. A preseason tournament will begin on December 9th.
60 children have registered for wrestling this season.
Allied Therapy would like to offer a basketball league for special needs children beginning in January.
Cabot Youth Cheer had no representative present, but will send end of season report to programs office.
Lorenzo Mendoza has received complaints on the election of officer with the Cabot Youth Football Association (CYFA). The issue is that spouses serve on the board together. No action was taken, but discussion lead to working on an agreement that would not allow spouses to serve on the same board.
Greg Crumpton will put together an agreement for all boards.
Nick Whitaker asked if someone would remind Cabot Softball Association that all By-Laws are due by December. A couple of citizens present expressed concerns that the association is being secretive about when and where meetings are held.
BMX stated that November is a slow month and only 2 weekends are left for season.
Flag Football is out of season. Cabot A&P approved the funds need for dirt work at Richie Road, Event Center Kitchen Equipment, and six new scoreboards at Allman Bevis and Richie Road. A & P also dedicated \$3,000 a month to the repair of the Pool Pak. CPR or the City will be responsible to cover the additional funds needed.
CYFA agreed that having spouses serving on the board is not appropriate. One of the spouses will resign in December. The end of the season report will be sent next week.

V. Old Business

The PTO discussion was tabled.

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Mike Burchfield ♦ Maggie Cope ♦ Ken Kincade, Chairman ♦ Matt Moudy
Eric Park ♦ John C. Thompson, Co-Chairman ♦ Nick Whitaker



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Burke was chosen through the RFP to build the inclusive playground with \$149,999.51 to be constructed on Richie Road. The maintenance department has spent many hours cleaning up Richie Road. One the ball fields will be set for persons with special needs to use.

VI. New Business

The 2016 audit is complete and all aspects are clean.

The newly written employee handbook was discussed. The City of Cabot handbook was used as a blueprint. The word "Mayor" was changed to "General Director". Further discussion was table until the next meeting.

John C. Thompson made a motion that the community input be move forward before the adjournment to executive session. 2nd by Nick Whitaker

VII. Community Input

The skate park lay out with American Ramp Company will be January 8th.

Carol Ridgeway, with Cabot Dog Park, stated that in light of everything that went down with the recent posting on Facebook she would still like to be involved and help in anyway. Travis Young stated that if there is grant information to please send it to him. Signage with the City Ordinance pertaining to aggressive animals will be posted at the dog park.

VIII. Executive Session

The commission adjourned for executive session at 7:29pm. The commission discussed a raise in salary for the General Director. All agreed to raise the salary from \$70,200.00 to \$75, 200.00 yearly. Exit executive session at 8:04pm.

IV. Adjournment

Before adjournment a correction to the financials was made to include that loans were placed on backdraft.

JOHN C. THOMPSON MOTIONED TO ADJOURN AT 8:05pm, SECOND BY NICK WHITAKER, ALL VOTED AYE.

CERTIFICATE

I, the undersigned Chairman, do hereby certify the foregoing to be a true and accurate record of the proceedings of the regular meeting of the Parks and Recreation Commission on November 28, 2017.

Ken Kincade, Parks and Recreation Commission Chairman

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